



Standardized Oversight, Accountability and Reporting for Gauteng Province (SOAR-GP)

**Quarter Performance Report of g-Fleet Management for:
Quarter Three for the 2022/23 Financial Year**

SOAR-GP_g-Fleet Management_QRF_TEMPLATE /2022/23/Quarter Three

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[i] EXECUTIVE SUMMARY

[i] EXECUTIVE SUMMARY –

QUARTER PERFORMANCE OF THE ENTITY

Internal Environment

1. Financial performance for the third quarter

The financial performance of the Entity during the quarter under review is outlined below:

Budget

- The annual budget is R804, 536, 171. The total budget spent to date is R506, 935, 150 which is 63% of the total budget. The Entity spent R132, 784, 765 during the quarter under review against the projected budget for the quarter, which was R187 ,075, 780.

Expenditure

- The Entity's total spending (R132,784,765) at the end of quarter three (Q3), was 29% lower than the projected expenditure of R187 ,075, 780.

Payment statistics

- A total of 192 invoices, which is 100% of valid invoices, were paid within 30 days of receipt.

10 EXECUTIVE SUMMARY –

Revenue

- For the quarter under review, the Entity surpassed its projected billings by approximately 19% (R42 million). This was driven by the increased client usage and the increase in fuel charge recovery. The revenue collections for the quarter were 33% (R84 million) higher than projected.

2.1. Non-financial performance for the third quarter.

The Entity has eleven output indicators to be reported on during the 2022/23 financial year. For the quarter under review, the Entity is reporting on four output indicators. Out of the four targets which were due for reporting, three targets were achieved namely:

- Percentage of rental days utilised for VIP self-drive vehicles.
- Percentage of rental days utilised for Pool vehicles.
- Percentage decrease in average debtors' collection days.

Targets not achieved:

- Percentage of in-service vehicles tracked.

The contract with existing service provider ended on 31 December 2022 however the contract was extended for three months to allow for the transition from old to new contract. A new service provider has been appointed and their contract commencement date is 1 January 2023. To manage the transitional arrangement, the process of deinstalling of old tracking devices and installation of new tracking devices was done concurrently.

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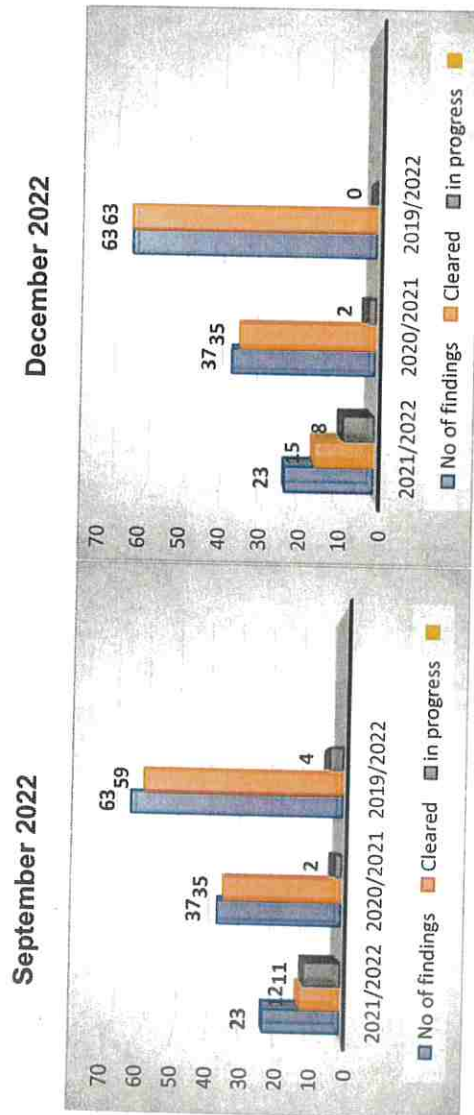
[I] EXECUTIVE SUMMARY –

The new service provider installed and tracked 3316 vehicles between November and December 2022 without incurring additional costs. The two service providers will continue to work together to ensure that the old tracking devices are deinstalled from 2500 vehicles and new tracking devices are installed by 31 March 2023.

RISK MANAGEMENT

A. External and Internal Audit Resolutions/ Implementation Plan

The Entity in line with an internal audit tracking sheet follows up on audit findings from three consecutive years on a monthly basis. Below is a graph depicting of progress to date



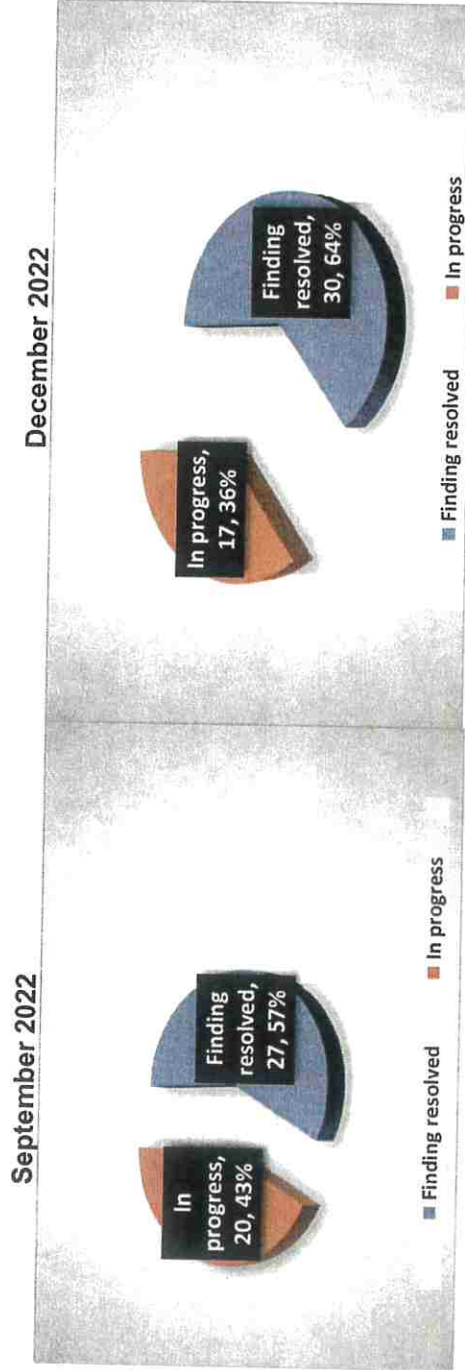
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(ii) EXECUTIVE SUMMARY –

A. AUDITOR GENERAL RESOLUTION/ IMPLEMENTATION PLAN

The Entity follows up on all auditor general action plans committed as per the Audit General past financial year report (i.e. 2021/2022) on a monthly basis. The Entity received the AG report on 31 July 2022 and drafted a new improvement plan to address the findings.

Below is a graph depicting of progress to date:



(i) EXECUTIVE SUMMARY –

RISK MANAGEMENT

- The Entity has a Risk Management Policy and Strategy.
- The Entity conducts regular risk assessments to determine the effectiveness of its risk management strategy and to identify new/emerging risks.
- The Entity has a Risk Management Committee that is chaired by an independent person and advises management on the overall system of risk management, especially the mitigation of unacceptable levels of risk.

Risk Management Committee Meetings are convened on quarterly basis. The RMC meeting for the first quarter convened on 8 August 2022 and for the second quarter on 10 November 2022. The Chairperson issued his independent report for the second quarter in November 2022 on how all key risk indicators are managed to the Accounting Officer and the Audit Committee. For the quarter under review, the RMC Committee is scheduled to sit on 23 January 2023 to dispose all risk related issue.

BUSINESS CASE

The Entity is in the process of establishing g-Fleet as a government component. The Entity has developed and submitted its Business Case and draft organogram to the Gauteng Provincial Treasury (GPT) in June 2022. A meeting between GDRT, Office of the Premier (OoP) and the Entity was convened 26 August 2022 to discuss comments received from GPT. It was resolved that the Entity should procure the services of a specialist consulting firm. The Gauteng Department of Roads and Transport (GDRT): Legal Services Unit will assist with the drafting terms of reference for the appointment of a service provider to assist with drafting of the legal documents.

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(i) EXECUTIVE SUMMARY –

ORGANISATIONAL STRUCTURE AND FILLING OF CRITICAL POSITIONS

With regards to development of the organisational structure, consultative meetings were held with Organised Labour and the Broad Management Team on 1 and 2 August 2022, with follow -up consultations on 8 and 9 September 2022. Management had a further consultative session with general staff members on 9 December 2022. The Entity is currently working with GDRT: Human Resources Unit regarding the development of job descriptions and the job evaluation processes.

The Entity has a total of two hundred and seventy-five (275) positions in the approved structure, with one hundred and eighty-nine (189) filled positions and eighty-six (86) vacant positions. The current vacancy rate is at 31%.

At senior management level, there are eight (8) positions with five (5) positions filled by women and one (1) by men. Two (2) positions are vacant, translating to a 25% vacancy rate. An agreement was reached with Organised Labour to allow for the urgent advertisement and filling of all vacant positions. Two (2) officials were seconded from the Department to the Entity for a period of twelve (12) months to perform the functions of the Chief Financial Officer and Chief Risk Officer, respectively.

Thirty-one (31) critical positions were subsequently advertised in December 2021 with the closing date of 28 December 2021. The Entity has since conducted interviews for twenty-three (23) positions. On the total number of on offer of appointment letters issued, seventeen (17) offers have been accepted: four (4) officials resumed their duties on 1 October 2022, six (6) officials resumed their duties on 1 November 2022, four (4) officials resumed their duties on 1 December 2022 and three (3) officials resumed their duties on 1 January 2022.

EXECUTIVE SUMMARY –

Approval was granted for the head-hunting of Chief Operations Officer and the head-hunting process is currently underway. A total number of 6 positions will be re-advertised.

GEYODI INITIATIVES

The following progress was achieved against planned GEODYI targets in relation to expenditure/procurement for quarter under review:

Youth	31% (Planned Target: 10%)
People with Disabilities	6% (Planned Target: 5%)
Women	35% (Planned Target: 40%)

INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

g-Fleet considers ICT as a strategic partner to its overall business strategy. This resulted in ensuring that modernisation and digitalisation becomes a critical part of the g-Fleet's five-year strategy. In addition, the COVID-19 business continuity operation is largely dependent on efficient ICT infrastructure for flexibility and ability for employees to work remotely as and when required.

- The five (5)-year ICT Strategy was completed by SITA in the first half of the financial year. The Department of e-Gov agreed to map and develop the Integrated Fleet Management Solution. A detailed project plan has been developed which outlines the project stages that will be tracked and monitored.

Modules have been re-prioritised from 17 modules to 12 modules.

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II] EXECUTIVE SUMMARY –

The following 4 BRS have been completed and signed off:

- Access Management,
- Asset Acquisition,
- Driver and Contract Management.
- Fuel Management.

e-Gov is in the process of securing additional resources for development.

INFRASTRUCTURE PROJECTS

The Entity has completed the rehabilitation of the following three (3) buildings at its Head Office. The projects commenced in October 2020 and was concluded in November 2021. The Completion Certificates have been signed.

- **Wellness Centre**

In line with the vision of the Employee Health and Wellness (EHW) Strategic Framework for Public Servants, November 2012, which is to provide programmes that can develop, maintain healthy, dedicated, responsive and productive employees. The Entity undertook the refurbishment of a Wellness Centre.

- **Panel Beating Workshop**

To provide efficient and economical fleet repair services, together with providing a training hub for the youth in panel beating Learnership Programme.

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(ii) EXECUTIVE SUMMARY –

- **Carwash ablation facilities**

The facilities are provided for internal employees at the Carwash Centre.

The handover of the 3 buildings took place on 21 October 2022 between the Professional Team, Gauteng Department of Infrastructure Development (GDID) and g-FleetT. The handover to end-users and management was scheduled for 25 October 2022 and 17 November 2022, however postponed on both occasions during building tours due to identified defects which the contractor had to repair. GDID will schedule a final hand over for February 2023.

Phase II Infrastructure Project (Bedfordview)

The Phase II of the Infrastructure Project relates to the construction and refurbishment of identified buildings at the Head Office to address the shortage of office accommodation, security issues and enhance business operational flow.

- A new administration block and renovations of other buildings to be aligned to the Entity's Operating Mode/Business Operational Flow.
- Security Infrastructure Upgrade (e.g., high walls, security control room, auction offices and carports for vehicles to safeguard against weather and theft).

Progress to-date:

The Professional Team has been appointed. The first tour of the g-FleetT premises and a brief with Project Manager was conducted. The presentation was done to the Senior Management Team (SMT) on 4 October 2022 and consultation sessions with the Business Units to obtain information on the plans for g-FleetT operational flow and updated structure inputs was concluded on 20 October 2022.

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1) STRATEGIC PRIORITIES

ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

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[1.1] ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES			
STRATEGIC LINKAGES		STRATEGIC PLANNING	STRATEGIC REPORTING
1	2	3	4
NDP/MTSF Priority	GGT Priority	Outcome as per approved Dept. Strat Plan	Summarised Dept. Performance during Q3
Captured exactly as it is from MTSF 2019-2024 Decent employment, through inclusive economic growth	Captured exactly as it is from GGT-2030 Plan of Action Economic transformation and job creation (Speeding up growth and transforming the economy to create decent work and sustainable livelihoods)	Exactly as per Strat Plan / APP Revitalize township economy	High level performance summary in relation to the adjoining columns for the Quarter under review <ul style="list-style-type: none"> ○ For the quarter under review, the Entity contributed 52% of its procurement spend towards township suppliers. This is above the overall provincial targeted performance of 30%. The Entity's year to date performance towards Township Economy Revitalisation currently stands at 51%. ○ The Entity managed to keep the average age of vehicles at less than 4 years. The progress during the quarter under review was 4.0 years. ○ The average percent of rental days for VIP self -drive vehicles was 72.33 % during the quarter under review, this was due to an increase in client demand. ○ The average percent of rental days for Pool vehicles was 88.93% during the quarter under review, this was due to an increase in client demand. ○ For the quarter under review, the Entity finalised its first auction for the year, wherein 96% of vehicles approved for auction was sold. Towards the end of the quarter, the Entity undertook its second auction which was only finalised after the end of the third quarter.
An efficient, effective and development orientated public service and empowered, fair and inclusive citizenship	Building a capable, ethical and developmental state (Building a developmental state, including improvement of public services and strengthening of democratic institutions)	Improve efficiency & customer service Maximise return on investment	

<ul style="list-style-type: none"> <input type="radio"/> Create a better South Africa, a better Africa and a better world <input type="radio"/> Promotion of the energy efficiency and reduction of emission in all transport modes. 		Safeguard state assets	<ul style="list-style-type: none"> <input type="radio"/> The Entity did not achieve the set target of 90% with Talisfleet due to a new contract being awarded to a new service provider (EKS) starting 1 January 2023. To be proactive Talisfleet and EKS agreed to continue with the deinstallation on the old tracking units and the installation with the new tracking units. Based on the data for the installation that was done in November and December 2022, EKS installed 3316 vehicles. Therefore, the annual target of 90% will be achieved.
	<ul style="list-style-type: none"> <input type="radio"/> A better Africa and world <input type="radio"/> (Pursuing African development and enhanced international cooperation) 	Clean Administration	<ul style="list-style-type: none"> <input type="radio"/> N/A
		Improved Debt Collection	<ul style="list-style-type: none"> <input type="radio"/> During the period under review, the Entity decreased the average debtors' collection days by 15.91%. This was due to the sustained implementation of the Debtors Management Policy.
		Reduce the Entity's Carbon footprint	<ul style="list-style-type: none"> <input type="radio"/> During the period under review, 5.1% of the passenger vehicles have CO2 emissions below 120g/km against the planned target of 6%.

1.2 PERFORMANCE AS PER APP TARGETS

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]									
Programme Nr	One	Programme Name	Operational Management Services						
Purpose of the Programme		This programme is responsible for providing fleet management services that are effective and client focused.							
PLANNING			REPORTING						
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3Target	Q3 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)		
Exactly as per Strat Plan / APP	Exactly as per APP	Exactly as per APP	Exactly as per APP	Exactly as per APP	State exact actual achievement for this Quarter	Why was this target not achieved (or overachieved)	What will be done to ensure target is achieved or that similar deviation does not recur		
Reduced Carbon footprint from the Entity	Passenger vehicles with CO2 emissions below 120g/KM (environmentally friendly)	Percentage of passenger vehicles with CO2 emissions below 120g/KM	6% of passenger vehicles with CO2 emissions below 120g/KM	Annual Reporting target	To be reported in Quarter 4				
Improve efficiency and customer service	Average age of fleet	Average age of fleet	≤4 years	Annual Reporting target	To be reported in Quarter 4				
Maximised return on investment	Percentage of vehicles auctioned	Percentage of vehicles auctioned as per approved list.	80% of vehicles auctioned as per approved list.	Annual Reporting target	To be reported in Quarter 4				

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Programme Nr	One	Programme Name	Operational Management Services			
Purpose of the Programme	This programme is responsible for providing fleet management services that are effective and client focused.					
PLANNING						
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3 Target	REPORTING Q3 Actual Achievement	Mitigating measure (with timeframe)
Safeguard state assets	Vehicles tracked	Percentage of in-service vehicles tracked	90% of in-service vehicles tracked.	90% (5554)	41% (2500)	<p>The contract with existing service provider ended on 31 December 2022 however the contract was extended for three months to allow for the transition from old to new contract. A new service provider has been appointed and their contract commencement date is 1 January 2023.</p> <p>The two service providers will continue to work together to ensure that the old tracking devices are deinstalled from 2500 vehicles and new tracking devices are installed by 31 March 2023.</p>

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1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Programme Nr	One	Programme Name	Operational Management Services			
Purpose of the Programme	This programme is responsible for providing fleet management services that are effective and client focused.					
PLANNING						
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3 Target	REPORTING	Mitigating measure (with timeframe)
Improve client experience. Improve customer satisfaction and loyalty	Percentage of client satisfaction	Percentage of client satisfaction	75% of client satisfaction	Annual Reporting target	To be reported in Quarter 4	

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Programme Nr	Two	Programme Name	Corporate and Financial Management			
Purpose of the Programme	This programme is responsible for ensuring a well-run organization by designing and maintaining effective systems and processes that will result in optimal use of the Entity's assets in delivery of services.					
PLANNING						
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3 Target	REPORTING	Mitigating measure (with timeframe)
Exactly as per Strat Plan / APP	Exactly as per APP	Exactly as per APP	Exactly as per APP	Exactly as per APP	State exact actual achievement for this Quarter	What will be done to ensure target is achieved or that similar deviation does not recur
					Why was this target not achieved (or overachieved)	

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Note:

Create a similar table for each Programme in the Entity

Programme Nr	Programme Name		Corporate and Financial Management				
	Output	Output Indicator	Annual Target	Q3 Target	Q3 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
	<p>Purpose of the Programme This programme is responsible for ensuring a well-run organization by designing and maintaining effective systems and processes that will result in optimal use of the Entity's assets in delivery of services.</p>						
PLANNING							
Maximise return on investment	Average % of rental days utilised	Average % of rental days utilised for VIP self-drive vehicles.	56% of rental days utilised for VIP self-drive vehicles.	56% of rental days utilised for VIP self-drive vehicles.	72.33%	Increased client demand.	N/A
Maximise return on investment	Average % of rental days utilised	Average % of rental days utilised for Pool vehicles.	75% of rental days utilised for Pool vehicles.	75% of rental days utilised for Pool vehicles.	88.93%	Increased client demand.	N/A
Clean Administration	Unqualified opinion from Auditor General.	Unqualified opinion from Auditor General.	Unqualified opinion from Auditor General.	Unqualified Audit opinion from Auditor General.	Target reported in Quarter 2		
Township Economy Revitalization (TER)	Spending on Township businesses	Percentage of the Entity's discretionary procurement spend directed towards	30% of the Entity's discretionary procurement spend directed towards township suppliers	Annual Reporting target	To be reported in Quarter 4		

1.2 | PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS |

Note:

Create a similar table for each Programme in the Entity

Programme Nr	Output	Output Indicator	Annual Target	Q3 Target	Q3 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
PLANNING							
Improved Debt collection	Reduced debtor's collection	township suppliers Percentage decrease in average debtors' collection days. (excluding outstanding balances of clients that have payment arrangements with the Entity)	15% decrease in average debtors' collection days	15% decrease in average debtors' collection days	Average collection days reduced by 15.91%	The Entity's continuous engagement with client departments has resulted in the increased payments received from outstanding debtors.	N/A
Improve efficiency and customer services.	Approved ICT Strategy Projects for implementation	Number of Integrated Fleet Management Modules / Processes developed and	2 IFMS Modules / processes mapped and developed.	Annual Reporting target	To be reported in Quarter 4		

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Note:

Create a similar table for each Programme in the Entity

Programme Nr	Two	Programme Name	Corporate and Financial Management				
<p>Purpose of the Programme This programme is responsible for ensuring a well-run organization by designing and maintaining effective systems and processes that will result in optimal use of the Entity's assets in delivery of services.</p>							
PLANNING							
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3 Target	Q3 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
	<p>from the ICT Strategy: Integrated Fleet Management System (IFMS) Modular Development. Dashboard and digital screen solutions and technologies Tracker system with integrated telematics CCTV camera and biometrics Electronic Document and</p>	<p>implemented in the approved strategy.</p>	<p>IFMS Module 1 and 2 mapped and developed. Module 1: Registration of Transport Offices Module 2: Registration of Drivers.</p>				

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1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Note:

Create a similar table for each Programme in the Entity

Programme Nr	Two	Programme Name	Corporate and Financial Management				
<p>Purpose of the Programme This programme is responsible for ensuring a well-run organization by designing and maintaining effective systems and processes that will result in optimal use of the Entity's assets in delivery of services.</p>							
PLANNING							
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q3 Target	Q3 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
	Records Management System (eDRMS) Research Report on 4IR required skills Security Information Policies for the Entity.						

1.3 EMERGING PRIORITIES

1.3 ENTITY UNPLANNED / EMERGING PRIORITIES]

These are those projects / priorities that the Entity has had to action, but were not part of the APP [e.g. unforeseen, unplanned, urgent]

Nr	Name of Project	Detail of Project	Projected end date	Progress to date / current Status	Challenges / Risks / Requests for intervention	Why was this not planned for	How is it being funded?
	None						

1.4 PERFORMANCE VERIFICATION AND EVIDENCE

1.4 [PERFORMANCE VERIFICATION AND EVIDENCE]

How does the Entity maintain portfolios of evidence to verify its reported performance information

Portfolio of Evidence for each output is prepared, verified and approved by the responsible manager. The POE is scanned and submitted together with the quarterly report for verification.

2) ENTITY PROJECT MANAGEMENT

2. ENTITY INFRASTRUCTURE / CAPITAL PROJECTS						
Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Renovations of 3 Buildings in Bedfordview (Wellness Centre, Panel beating and Car Wash Ablution)	To renovate the buildings which were erected and not finished due to challenges with the Contractors and Professional Team, the projects halted and Litigation process is underway. 1) Wellness Centre: Building aimed for a Gym and Canteen with Sick Bay and offices. 2) Panel beating building aimed at conducting in-house panel beating services with in-house Apprenticeships programme. 3) Car wash ablation building aimed at providing ablation services (i.e. Kitchen/Pause Area, Showers and Toilets for staff washing vehicles and clients bringing vehicles for washing.	22 October 2020	30 November 2021.	The project has been completed. The handover of the 3 buildings took place on 21 October 2022 between the Professional Team, Gauteng Department of Infrastructure Development (GDID) and g-Fleet. The handover to end-users and management was scheduled for 25 October 2022 and 17 November 2022, however postponed on both occasions during building tours due to identified defects which the contractor had to repair. GDID will schedule a final hand over for February 2023.	None	None

2. [ENTITY INFRASTRUCTURE / CAPITAL PROJECTS

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Phase 2 Infrastructure Projects in Bedfordview	<p>Renovations of Existing buildings.</p> <p>Building of a New Admin Block and renovations of other buildings to align to the g-Fleet Operating Mode/Business Operational Flow.</p> <p>Accommodation of all g-Fleet employees as other are temporarily accommodated at DRT Officers, 45 Commissioner Street in Johannesburg</p> <p>Security Infrastructure Upgrade (e.g. High Walls, Security Control Room, Auction offices and Carports for vehicles to safeguard against weather and theft.</p>	Not started	To be confirmed	<p>The Professional Team has been appointed.</p> <p>The first tour of the Entity and brief with Project Manager has been conducted.</p> <p>Presentation to SMT was done on 4th October 2022.</p> <p>The consultations with Business Units to obtain information on the plans for the Entity's operational flow and updated structure inputs were completed on 20 October 2022.</p> <p>The Project Execution Plan 3 was submitted to GDID in November 2022 for scrutiny and sign off. GDID is still busy with the document and after signing off, it will be submitted to the Entity for approval.</p> <p>The tender advertisement is estimated to be published in April 2023.</p>	None	None

3 ENTITY FINANCIAL PERFORMANCE

3.1 ENTITY BUDGET EXPENDITURE FIGURES

APP REPORT 22/23 FY	YEAR TO DATE RESULTS				AS AT 31 December 2022				
	Business Unit	Annual Budget	Actual Expenditure	Total Variance	Percentage Spent	Quarterly Budget	Actual Expenditure	Total Variance	Percentage Spent
Office of the CEO	R 4 101 636	R 2 754 342	R 1 347 294	R 1 347 294	67%	R 1 067 648	R 969 363	R 98 284	91%
Office of the COO	R 1 926 309	R 284 735	R 1 641 574	R 1 641 574	15%	R 504 881	R 99 544	R 405 337	20%
Office of the CFO	R 9 492 433	R 6 762 629	R 2 729 804	R 2 729 804	71%	R 87 747	-R 99 787	R 187 534	-114%
Financial Management	R 21 771 157	R 11 909 911	R 9 861 246	R 9 861 246	55%	R 5 963 939	R 3 890 409	R 2 073 530	65%
Corporate Services	R 61 816 134	R 27 160 392	R 34 655 743	R 34 655 743	44%	R 14 231 109	R 5 455 865	R 8 775 244	38%
Marketing and Communication	R 12 955 551	R 9 370 711	R 3 584 840	R 3 584 840	72%	R 2 901 189	R 3 685 578	-R 784 388	127%
Maintenance Services	R 165 905 568	R 84 149 109	R 81 756 459	R 81 756 459	51%	R 43 836 820	R 32 612 132	R 11 224 688	74%
Transport Support Services	R 206 436 028	R 210 944 198	-R 4 508 170	-R 4 508 170	102%	R 51 433 345	R 50 202 373	R 1 230 973	98%
Permanent Service	R 300 022 124	R 140 483 514	R 159 538 610	R 159 538 610	47%	R 62 039 319	R 31 758 168	R 30 281 151	51%
VIP and POOL	R 20 109 231	R 13 115 610	R 6 993 621	R 6 993 621	65%	R 5 009 782	R 4 211 121	R 798 662	84%
Total	R 804 536 171	R 506 935 150	R 297 601 021	R 297 601 021	63%	R 187 075 780	R 132 784 765	R 54 291 015	71%

REVENUE RECEIPTS 2022/23 FY

TOTAL BUDGET YEAR TO DATE REPORT

AS AT 31 DECEMBER 2022

BILLING OF VEHICLES	ANNUAL BUDGET	ACTUAL COLLECTIONS	TOTAL VARIANCE	% ACTUAL	QUARTERLY BUDGETED COLLECTIONS	ACTUAL COLLECTIONS	TOTAL VARIANCE	% ACTUAL
Revenue - Exchange (Leases)	R 900 000 000	R 790 513 332	R 109 486 668	88%	R 225 000 000	R 283 444 255	R 58 444 255	126%
Revenue - Non-Exchange (Interest)	R 45 000 000	R 57 546 942	-R 12 546 942	128%	R 11 250 000	R 23 071 013	R 11 821 013	205%
Revenue - Non-Exchange (Accident Claims and Fines)	R 0	R 88 446	-R 88 446	100%	R 0	R 76 887	R 76 887	100%
Revenue - Transport	R 1 800 000	R 1 109 050	R 690 950	62%	R 450 000	R 89 850	R 360 150	20%
Revenue - Auctions	R 72 961 000	R 34 936 907	R 38 024 093	48%	R 18 240 250	R 32 425 280	R 14 185 030	178%
GRAND TOTAL	R 1 019 761 000	R 884 194 677	R 135 566 323	87%	R 254 940 250	R 339 107 285	R 84 167 035	133%

3.2 ENTITY KEY FINANCIAL INDICATORS

3.2 [ENTITY KEY FINANCIAL INDICATORS]

If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending

The Entity has reported a 29% (R54 million) underspending for the 3rd quarter. The main contributors to the underspending were as follows:

- The delays in the filling of advertised vacant positions.
- The slow-down in the delivery of new vehicles due to the international shortages of vehicles experienced by vehicle manufacturers.
- The slow performance by Westbank in relation to the repairs and maintenance of vehicles.
- The delay in finalising the specifications for the procurement of panel beating workshop equipment.

What are the mitigating measures to remedy over / under expenditure

- The Entity will be revising its budget in response to the vehicle shortages experienced and in response to the significant increase in the fuel costs.

What is the Department / Entity's achievement with respect to GEYODI responsive budgeting / procurement for the period under review

- N/A

What is the Department / Entity's achievement with respect to township economy / SMME / Local procurement for the period under review

- The Entity achieved 52% (cumulative YTD = 51%) with respect to TER.

A summary for the period under review with respect to overspending / underspending against projections

- The Entity's total spending (R132, 784, 765) for quarter three (Q3), was 29% lower than the projected expenditure of R187, 075, 780.

A summary for the period under review with respect to payment of service providers within 15-30 days

- The Entity achieved 96% (i.e., 184 invoices totalling approximately R120 million) in terms of invoices paid within 15 days.
- The Entity achieved 100% (i.e., 192 invoices totalling approximately R151 million) in terms of invoices paid within 30 days.

SOAR-GP_g-Fleet MANAGEMENT_QPR_TEMPLATE /2022/23/Quarter Three

3.2 [ENTITY KEY FINANCIAL INDICATORS]

A summary for the period under review with respect to fruitless, wasteful and irregular expenditure

- None.

A summary for the period under review with respect to spending on conditional grants

- N/A

4 RESOLUTIONS AND PETITIONS MANAGEMENT

4.1 RESOLUTIONS MANAGEMENT

4.1 [RESOLUTION MANAGEMENT (for Resolutions received during the period under review)]

Ref Nr	Date Received	Due Date	Detail / Title of Resolution	Progress to Date / Current Status	Date submitted to GPL
None	16 September 2022	Ongoing	Portfolio Committee on Roads and Transport Oversight Report on the 1st Quarterly Report of the Department of Roads and Transport, Gautrain Management Agency and g-Fleet Management for the 2022/23 financial year	Responses submitted to the Department on 27 September 2022	-
None	27 October 2022	Ongoing	Report Of the Auditor-General to the Gauteng Provincial Legislature on the Financial Statements and Performance Information of the g-Fleet Management for the year ended 31 March 2022	Responses submitted to the Department on 3 November 2022	-
None	14 November 2022	Ongoing	Responses to Committee Questions on the 2nd Quarter Report for 2022/23 FY	Responses submitted to the Department on 16 November 2022	-
None	12 December 2022	Ongoing	Adopted Portfolio Committee on Transport and Logistics Oversight Report on the Annual Report of the Gauteng Department of Transport and Logistics, Gautrain Management Agency and g-Fleet Management for the 2021/22 financial year	Responses submitted to the Department on 12 December 2022	-

SOAR-GP_g-Fleet MANAGEMENT_QPR_TEMPLATE /2022/23/Quarter Three

4.1 [RESOLUTION MANAGEMENT (for Resolutions received during the period under review)]			
Ref Nr	Date Received	Due Date	Detail / Title of Resolution
<i>Add as many rows as required</i>			
Total number of Resolutions received from GPL during this Quarter			4
Total number of Resolutions responses due to GPL during this Quarter			4
Total number of Resolutions responded to and submitted back to GPL during this Quarter			4

4.2 PETITIONS MANAGEMENT

4.2 [PETITIONS MANAGEMENT (for Petitions referred by the GPL during the period under review)]				
Ref Nr	Date Received	Due Date	Detail / Title of Petition	Progress to Date / Current Status
None.	None	None	None	None
Total number of Petitions received from GPL during this Quarter				Date submitted to GPL
Total number of Petitions responses due to GPL during this Quarter				N/A
Total number of Petitions responded to and submitted back to GPL during this Quarter				N/A

5 PUBLIC ENGAGEMENT BY THE ENTITY

5. [PUBLIC ENGAGEMENT BY THE ENTITY]
The steps / measures the Entity has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery during the period under review
Not Applicable
Public Education programmes of the Entity during the period under review
Not Applicable
Feedback sessions conducted by the Entity during the period under review
Not Applicable

6 INTERNATIONAL RELATIONS

6. [INTERNATIONAL RELATIONS [This table is applicable only to the Office of the Premier (OoP)]			
<i>Only applicable to Office of the Premier (OoP)</i>			
All International treaties / Agreements that the Department / Entity has entered into.	Extent to which Department / Entity is implementing the Treatise / Agreements during the Quarter under Review	Challenges	Mitigating Measures

7 GEYODI EMPOWERMENT

7. GEYODI EMPOWERMENT	
What has been the Entity's achievement on actual EQUITY TARGETS the period under review: The Entity has achieved the following in relation to expenditure/procurement for the quarter under review.	
HDI	89%
YOUTH	31%
DISABLED	6%
WOMEN	35%
MILITARY VETERANS	3%

8 REQUESTS FOR INFORMATION

8.1 AGSA REQUESTS FOR INFORMATION

8.1 [Auditor – General REQUESTS FOR INFORMATION RECEIVED DURING THE PERIOD UNDER REVIEW]	
Total number of AGSA Requests for Information received from AGSA during this Quarter	0
Total number of AGSA Requests for Information due during this Quarter	0
Total number of AGSA Requests for Information responded to and submitted back to AGSA during this Quarter	0

8.2 PSC REQUESTS FOR INFORMATION

8.2 [Public Service Commission REQUESTS FOR INFORMATION RECEIVED DURING THE PERIOD UNDER REVIEW]	
Total number of PSC Requests for Information received from the PSC during this Quarter	None
Total number of PSC Requests for Information due during this Quarter	None
Total number of PSC Requests for Information responded to and submitted back to the PSC during this Quarter	None

9 ENTITY CAPACITY -

9.1 [HUMAN RESOURCE CAPACITY]			
During the period under review...			
Total number of posts on the Entity's Structure as at the last day of the period under review	Total number of posts currently filled as at the last day of the period under review	Total number of vacant posts as at the last day of period under review	
275	189	86	
Total number of acting positions as at the last day of the period under review	Total number of terminations during the period under review	Total number of new appointments during the period under review	
0	3	14	
Total number of suspensions during the period under review	Summarized information on the GEYODI / HDI compliance for the period under review		
1	See no. 7 above		

10 CHALLENGES / REQUESTS FOR INTERVENTION

10.1 CHALLENGES

10.1 [CHALLENGES]		
Challenge	Consequence	Recommendation
<p><i>What is the challenge?</i></p> <ul style="list-style-type: none"> The Business Unit is big (i.e. Facilities Management including Construction, Security Management and Auxiliary Services) and there is no staff in the unit implement required work which is also confirmed by audit reports. Bursary Administration Capacity within the organisation 	<p><i>What consequence is it having</i></p> <ul style="list-style-type: none"> Delayed and or non-implementation of Projects. Demotivated staff and staff burn out. Unrest labour issues Lack of service delivery 	<p><i>How the challenge can be resolved</i></p> <ul style="list-style-type: none"> Appointment and or secondment of staff in Facilities and Security. To utilise the GDRT Bursary Committee to administer for g-Fleet. To advertise all vacant posts and capacitate the organisation. To ensure that the new structure is approved.

10.2 REQUESTS FOR INTERVENTION

What area / subject does this relate to	What intervention is sought from the Legislature?	Why is this intervention sought
N/A	N/A	N/A


11. ADOPTION

It is hereby certified that this Quarterly Performance Report accurately reflects the actual outputs by the Entity for the quarter under review.

Ms Ravanne Matthews
Director: Permanent Fleet

Signature: 

Ms Salomie Jaftha
Director: Transport Support Services

Signature: 

Ms Matilda Mogotsi
Director: Corporate Services

Signature: 

Ms Andiswa Gingqi
Director: Finance

Signature: 

Ms Sherlon Segal
Deputy Director: VIP and Pool Services

Signature: 

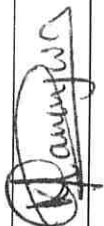
Mr Douglas Scott
Deputy Director: VIP and Pool

Signature: 

Mr Poobalan Govender
Acting Chief Financial Officer

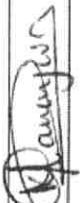
Signature: 

g-Fleet Management hereby presents this Quarter Performance Report to the Gauteng Provincial Legislature as a true and accurate representation of its work during the period under review.

Entity Approval	
Name of Entity	g-Fleet MANAGEMENT
Which Financial Year	2022/23
Which Quarter	THIRD QUARTER
Head of Entity	MS NOXOLO MANINJWA SIGNATURE: 
Head of Department	DARION BARCLAY(DR) SIGNATURE:
MEC	MS KEDIBONE DIALE-TLABELA SIGNATURE:



g-Fleet Management hereby presents this Quarter Performance Report to the Gauteng Provincial Legislature as a true and accurate representation of its work during the period under review.

Entity Approval	
Name of Entity	g-Fleet MANAGEMENT
Which Financial Year	2022/23
Which Quarter	THIRD QUARTER
Head of Entity	MS NOXOLO MANINJWA SIGNATURE: 
Head of Department	DARION BARCLAY(DR) SIGNATURE:
MEC	MS KEDIBONE DIALE-TLABELA SIGNATURE: 